

Reliance Matrix Launches Absence Blueprint™

PHILADELPHIA, PA – June 20, 2023 - Reliance Matrix, a technology-driven absence and employee benefits company that helps employers maximize productivity by managing time away from work, has launched Absence Blueprint™. The software tool empowers employees to easily plan leaves of absence based on their organization's specific policies, as well as all applicable state and federal leave laws.

"Reliance Matrix looks at absence the way a normal individual might," said Gordon Smith, Chief Solutions Officer. "Real people don't think about products and services, they focus on their needs, preferences and the rules they are bound by when planning for time away from work. It's a process that typically begins before the absence itself, and extends well into the return to the workplace."

Absence Blueprint offers full transparency into an employee's benefits, including coverages elected, additional benefits purchased, key dates, and claims history, enabling the employee to plan ahead.

"With Absence Blueprint, employees know exactly where they stand," added Smith. "It answers the three key questions employees will have: How much time can I take; How will I replace my salary while on leave; and Will I have job protection during my time away?"

Absence Blueprint integrates absence policies specific to each employer, an innovation that creates the best experience for employees. Beyond that, the software incorporates all applicable federal and state leave policies, along with employee eligibility for specific leave programs. The technology accounts for complex formulas across multiple state programs and can integrate with company HRIS and human capital management (HCM) platforms.

"We are simplifying absence planning, significantly reducing the HR burden and putting power back in the hands of employees to plan their absence journeys," added Ann Marie Leary, Vice President and Chief Client Officer. "The interface is easy to use, taking employees through the steps to plan a leave in a manner that is both easy and customized to fit the organization's specific plans and policies."

"It's not an online calculator or modeling algorithm," concluded Smith. "Absence Blueprint is dynamic and wholly customized, yet it uses a simple, question-and-answer process to make it easy for individuals, HR professionals or line managers. The output is an easy-to-read graphical representation of all time away from work and available pay. With one click, the employee's manager, HR team member or even spouse has a digital or printed reference to help plan ahead together."



Reliance Matrix is a branding name. Reliance Standard Life Insurance Company (Home Office Schaumburg, IL) is licensed in all states (except New York), the District of Columbia, Puerto Rico, the U.S. Virgin Islands and Guam. First Reliance Standard Life Insurance Company (Home Office New York, NY) is licensed in New York and Delaware. Standard Security Life Insurance Company of New York (Home Office New York, NY) is licensed in all states. Absence services are provided by Matrix Absence Management, Inc. Product features and availability may vary by state.

Reliance Matrix will be exhibiting and conducting an in-depth introduction to Absence Blueprint at the HR Technology Conference & Exposition, October 10-13 at Mandalay Bay in Las Vegas.

About [Reliance Matrix](#)

Reliance Matrix delivers employee benefit, absence management and workforce productivity solutions through the financial stability of a top-rated insurance carrier, the proven innovation of an absence TPA, and the daily commitment of thousands of team members across America. Where larger competitors offer size, we inspire confidence and long-term engagement through integration, reliability, and dedication to providing customized solutions.

Born in 1907, Reliance Standard Life Insurance Company is a leading provider of employee benefits, absence management and retirement savings solutions. Matrix Absence Management traces its roots to Silicon Valley at the dawn of the tech boom. Seamless and secure, we innovate and deliver products and programs to help individuals, employers, brokers, and fiduciaries protect and nurture those most important to them.

Reliance Matrix is a member of the Tokio Marine Group. Tokio Marine Holdings, Inc., the ultimate holding company of the Tokio Marine Group, is incorporated in Japan and is listed on the Tokyo Stock Exchange. The Tokio Marine Group operates in the property and casualty insurance, reinsurance, and life insurance sectors globally. The Group's main operating subsidiary, Tokio Marine & Nichido Fire (TMNF), was founded in 1879 and is the oldest and leading property and casualty insurer in Japan.

Visit www.RelianceMatrix.com for more information.



Reliance Matrix is a branding name. Reliance Standard Life Insurance Company (Home Office Schaumburg, IL) is licensed in all states (except New York), the District of Columbia, Puerto Rico, the U.S. Virgin Islands and Guam. First Reliance Standard Life Insurance Company (Home Office New York, NY) is licensed in New York and Delaware. Standard Security Life Insurance Company of New York (Home Office New York, NY) is licensed in all states. Absence services are provided by Matrix Absence Management, Inc. Product features and availability may vary by state.