

Reliance Matrix Absence Blueprint™ receives US Patent

PHILADELPHIA, PA – July 20, 2023 - Reliance Matrix, a technology-driven absence and employee benefits company, has announced its Absence Blueprint™ product was awarded a US patent. The innovative software tool empowers employees to easily plan leaves of absence based on their organization's specific policies, as well as all applicable state and federal leave laws.

Absence Blueprint is the second Reliance Matrix HR technology solution to receive a US patent. Less than two years ago, Absence Radar®, which helps ensure employers have critical information to plan, staff and manage productivity, was awarded a patent as well.

"Matrix has its roots as a Silicon Valley TPA in the 1990s," said Mark Marsters, Chief Operating Officer of Reliance Matrix and President of Matrix Absence Management, Inc. "Leveraging technology to help employers be more efficient, strategic and compliant while managing employee absence is part of our DNA. It's especially gratifying to be recognized for that proven culture of innovation."

Absence Blueprint gives both employees and HR teams accurate, easy to follow illustrations of an employee's paid time off, salary, benefits and corporate policies in advance of a planned absence, like maternity. Blueprint takes into account coverages elected, additional benefits purchased, key dates, and claims history, along with federal and state disability and/or paid leave laws that apply. The output is an easy-to-read, digital or printed reference that employees can share with their manager, HR business partner or spouse.

Absence Blueprint was developed in close collaboration with an advisory group of largely Fortune 500® clients, several of whom helped pilot the platform. Interest in the tool has been brisk since its launch earlier this year. Gordon Smith and his team will demonstrate Absence Blueprint, along with other cutting edge tools, live at Human Resource Executives' HR Technology Conference and Expo, October 10-13, in Las Vegas.

"Starting or growing your family is a big decision to start with," said Gordon Smith, Chief Solutions Officer and architect of Absence Blueprint. "Whatever the circumstance Absence Blueprint lets employees know exactly where they stand. It helps answer the three most common and important questions: How much time can I take; How will I replace my salary while on leave; and Will I have job protection during my time away?"

Absence Blueprint integrates absence policies specific to each employer, an innovation that creates the best experience for employees. Beyond that, the software incorporates all applicable federal and state leave policies, along with employee eligibility for specific leave programs.



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About [Reliance Matrix](#)

Reliance Matrix delivers employee benefit, absence management and workforce productivity solutions through the financial stability of a top-rated insurance carrier, the proven innovation of an absence TPA, and the daily commitment of thousands of team members across America. Where larger competitors offer size, we inspire confidence and long-term engagement through integration, reliability, and dedication to providing customized solutions.

Born in 1907, Reliance Standard Life Insurance Company is a leading provider of employee benefits, absence management and retirement savings solutions. Matrix Absence Management traces its roots to Silicon Valley at the dawn of the tech boom. Seamless and secure, we innovate and deliver products and programs to help individuals, employers, brokers, and fiduciaries protect and nurture those most important to them.

Reliance Matrix is a member of the Tokio Marine Group. Tokio Marine Holdings, Inc., the ultimate holding company of the Tokio Marine Group, is incorporated in Japan and is listed on the Tokyo Stock Exchange. The Tokio Marine Group operates in the property and casualty insurance, reinsurance, and life insurance sectors globally. The Group's main operating subsidiary, Tokio Marine & Nichido Fire (TMNF), was founded in 1879 and is the oldest and leading property and casualty insurer in Japan.

Visit www.RelianceMatrix.com for more information.



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